

Micanopy Academy

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Grades 6 – 12

www.micanopyacademy.com

Micanopy Academy Board Meeting Minutes

September 16, 2025

Time: 5:30 pm

Location: Micanopy Academy Cafeteria

1. Call to Order: The meeting was called to order by Frank Williams at 5:37 pm. Quorum was established with the following members Frank Williams, Nancy Brown, Benjamin Hawkins and Bee Huff. Principal Dan Ferguson was also in attendance.
2. Acceptance of Previous Meeting Minutes and Agenda: The previous meeting minutes were approved as written by a vote of 4-0. The agenda was read and approved as written by a vote of 4-0.
3. Principal's Report: Dan Ferguson reported that he arranged for the fire department to inspect the school so that they would be familiar with the layout and the facilities. Mr. Ferguson stated that if evacuation is necessary, the school would relocate to the fire department next to the public library.

The progressive discipline policy for employees is currently under discussion with the state. Employee benefits include rights in the Career Service system. Regarding health insurance, Mr. Ferguson explained that employees can explore options in the marketplace.

Nancy Brown is currently exploring options for fiber optics with the possibility of using the e-rate option which is government subsidized. Since an application is necessary, the board approved with a vote of 4-0 to appoint a consultant to complete and process the paperwork.

The financial report was reviewed and approved by a vote of 4-0. Duke Energy charges are high and we are going to do a rate comparison for the previous year.

Mr. Ferguson stated that all teachers are certified in their respective classes. In addition, accreditation is on target for November. This subject will be included in the agenda for the October board meeting.

We are currently funded at an FTE of 108; however, current FTE is actually 72. It will be necessary to be cautious over the next two months until the count is corrected.

Mr. Ferguson said that he is willing to complete training to become our backup guardian. Applications will be accepted in January. We are currently using the Sheriff which involves a cost.

We explored the options for advertising the school, but will hold off at this time due to budgetary issues. Nancy Brown will check for estimates on mailing out brochures. In addition, we will explore the cost of replacing our fencing so that we will be in compliance with upcoming changes in safety standards. We will include advertising/marketing as a topic on the agenda for the October board meeting.


4. PTO Report: Barbara Paulison reported that sixteen people came to the last PTO meeting, the PTO is making money and everything is going well. The snack cart is a hit with the students and there is good participation. The PTO information is located on Google Classroom.
5. Board President's Report: Frank Williams reported that he has visited the school numerous times in the last month and has not heard any negative comments. Mr. Williams said the teachers and parents are happy, the grounds are well kept and the hallways are clean. In addition, Mr. Williams explained that the new lighting is helpful.

Mr. Williams stated the promotion of the school is our greatest challenge, but he said he is very encouraged and believes the school is going to grow.
6. Board Comments: Nancy Brown said she is impressed with what she has seen this year and observed that the students are happy.
7. Community Remarks: There were no remarks from the community,
8. Closing: The next meeting will be on October 21, 2025 at 5:30 pm.
9. Adjournment: The meeting was adjourned at 6:52 pm.

Board Signatures:


Minutes by Bernice D. Huff, Secretary


Frank Williams, President


Nancy Brown, Treasurer

Benjamin Hawkins, Board Member